

Message

From: Codrington, Tabitha [Codrington.Tabitha@epa.gov]
Sent: 12/8/2020 5:13:03 PM
To: Robbins, Chris [Robbins.Chris@epa.gov]; Orme-Zavaleta, Jennifer [Orme-Zavaleta.Jennifer@epa.gov]
Subject: RE: URGENT: FW: ORD Spreadsheets

That is correct... just can't go over target on spreadsheet.



United States Environmental Protection Agency
Executive Resources Program Manager
Office of Resource Management (ORM), Immediate Office
Office of Research and Development
Mail Code: AA216-02
Research Triangle Park, NC 27709
Phone #: 919-541-3160
Mobile #: 919-236-9698

Feel free to send me a [Microsoft Teams](#) or [Skype](#) message for faster response.

From: Robbins, Chris <Robbins.Chris@epa.gov>
Sent: Tuesday, December 08, 2020 12:10 PM
To: Orme-Zavaleta, Jennifer <Orme-Zavaleta.Jennifer@epa.gov>
Cc: Codrington, Tabitha <Codrington.Tabitha@epa.gov>
Subject: Re: URGENT: FW: ORD Spreadsheets

I think we do but not sure we can go over target.

Sent from my iPhone

On Dec 8, 2020, at 11:41 AM, Orme-Zavaleta, Jennifer <Orme-Zavaleta.Jennifer@epa.gov> wrote:

So who covers the extra cost, us?


Jennifer Orme-Zavaleta, PhD
Principal Deputy Assistant Administrator
Office of Research and Development
US EPA
Office 202-564-6620
Cell. 919-699-1564
Sent from my iPhone

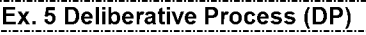
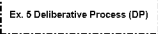
On Dec 8, 2020, at 11:40 AM, Robbins, Chris <Robbins.Chris@epa.gov> wrote:

Ok. Thx!

Sent from my iPhone

On Dec 8, 2020, at 11:39 AM, Codrington, Tabitha
<Codrington.Tabitha@epa.gov> wrote:

See Lisa's note below. We will need to give  something on our spreadsheet.

The minimum Bonus I can give him is  
<image002.png>

I'm playing around with the spreadsheet now.

-Tabitha

<image003.jpg>

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From: Matluk, Lisa <Matluk.Lisa@epa.gov>

Sent: Tuesday, December 08, 2020 10:56 AM

To: Codrington, Tabitha <Codrington.Tabitha@epa.gov>

Cc: Ramsey, Ashley <Ramsey.Ashley@epa.gov>; Pugh-Feaster, Aurelia
<Pugh-Feaster.Aurelia@epa.gov>

Subject: RE: ORD Spreadsheets

Hi Tabitha,

All non-career SES members are to be treated as if they are career SES members on the sheet, including shares, pay, and applicable bonus, as their salary contributed to the bonus pool. OHR Executive Resources will back out their pay increases and bonuses as necessary at the end of the process, according to what comes out in the final Executive Schedule.

Thanks,

Lisa Matluk, OHR

(202) 564-2171; Matluk.Lisa@epa.gov

From: Codrington, Tabitha <Codrington.Tabitha@epa.gov>

Sent: Tuesday, December 8, 2020 10:21 AM

To: Matluk, Lisa <Matluk.Lisa@epa.gov>; Pugh-Feaster, Aurelia <Pugh-Feaster.Aurelia@epa.gov>

Cc: Ramsey, Ashley <Ramsey.Ashley@epa.gov>

Subject: ORD Spreadsheets

Hi, Lisa,

I met with Jennifer Orme-Zavaleta (ORD DAA) this morning to finalize our spreadsheet in order to meet the noon submission deadline. One question that we were unable to answer was how do we factor in Ex. 6 Personal Privacy (PP) Ex. 6 Personal Privacy (PP) on career SES). There was some discussion that he would not be eligible for a bonus bc this is presidential election year. Based on that information, we did not recommend a bonus for him. Is that acceptable at this point?

Thanks,
Tabitha

<image001.jpg>

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